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editor-in-chief

prof. dr. salah abdul hadi hlihl al jbori specialization. modern and contemporary iraq history



009647806189688

hhhdrs2@gmail.comhgfvd

wasit university college of basic education. iraq

deputy editor-in-chief

prof. dr . nessrine alsalameh..

Specialization: Regional planning



(2)

00963997962632



Damascus University



 $nszem hal {\bf 2014} @gmail.com:\\$



Art Direction and Design:

Assistant Professor: Maha Nima Lafta Al-Saadi

Baghdad, Iraq / College of Education for Pure Sciences – Ibn Al–Haytham / University of Baghdad

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00213772487303

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009647727284836
omarzuhar@yahoo.com

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Correspondence should be addressed to:

E.info @dan-jornal.com

E.mfsd64@gmail.com

Tel.004571602316

Tel.24873692

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- .4 The Arabic margin is written in scale 12 and in the same font type, while the English margin is written in scale 10 in the same type of font used.
- 5.The research summaries must be accompanied by keywords related to it, in both Arabic and English.
- 6. The number of pages of references and sources should not exceed 5 pages.
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- 9. The sources are arranged alphabetically at the end of the research according to the author's last name.

.All appendices are mentioned at the end of the research after the references.





Editor Chief's Message:

In a promising step forward in science and culture, the first issue of "Dan", a peer-reviewed scientific journal, has been published. It will be a qualitative addition to the scientific and knowledge landscape. The journal embraces an ambitious vision aimed at providing distinguished content that combines authenticity and innovation, serving as a window for readers seeking creativity, knowledge, and scientific integrity. The vision and mission of "Dan", a peer-reviewed scientific journal, is to be an intellectual and cultural platform that reflects the interests of researchers by presenting topics ranging from educational and psychological sciences to literature, arts, history, and other humanities, in addition to societal issues.

The journal is also committed to providing content based on in-depth analysis and a scientific approach to writing solid scientific research by relying on peer-reviewed professors from various disciplines who are renowned for their scientific integrity, and the scientific research methods followed in most solid scientific research. The journey of publishing the first issue of the peer-reviewed "Dan" scientific journal is not just the launch of a new journal, but rather a promise of a solid scientific journey that aims to make this edition equal to the reputable international scientific publications and find its way into the reputable international scientific containers. It is a new edition that promises a rich scientific contribution and serves the community, where thought and creativity meet on every page and every research. We believe that words have their magic, and that knowledge is a right for everyone.



Therefore, we strive to provide content that touches the interests of researchers in various specializations. Thank you to everyone who contributed to the birth of the peer-reviewed "Dan" scientific journal, and we look forward to its pages being a space for research, enlightenment, inspiration, and solid scientific references that aim to serve scientific research.





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The impact of organizational justice in reducing job alienation from the perspective of workers at Damascus University

Assistant Professor Dr. Ibrahim Khader Malham

Department of Sociology, Faculty of Arts and Humanities, University of Damascus, Syria

Abstract:

The current study aimed to identify the impact of organizational justice in reducing job alienation among workers at the University of Damascus. The field study was conducted at the University of Damascus, where the descriptive analytical approach was adopted, and the sample consisting of (214) male and female workers was selected randomly. The research was conducted from June 2024 until October 2024.

Data were collected based on two tools to measure the study variables: perception of organizational justice and feeling of job alienation. The two scales enjoyed a good degree of validity and stability. The results were as follows:

- The degree of employees' awareness of organizational justice was large, as the arithmetic average value of the sample members' answers on the distributive justice dimension reached (3.75), which is a large degree. The arithmetic average value of the sample members' answers on the procedural justice dimension reached (3.78), which is also a large degree. The arithmetic average value of the sample members' answers on the transactional justice dimension reached (3.75), which is a large degree.



- The degree of employees' feelings of job alienation on the dimensions of the scale ranged between medium and weak. The arithmetic average value of the sample members' answers regarding loss of power was (2.99), which is a medium degree. The arithmetic average value of the sample members' answers regarding loss of meaning was (2.20), which is a weak degree. The arithmetic average value of the sample individuals' answers regarding loss of standards was.(2.70)
- It is a medium degree. The arithmetic mean value of the sample members' answers regarding the social isolation dimension reached (2.57), which is a weak degree. Finally, the arithmetic mean value of the sample members' answers regarding the self-estrangement dimension reached (3.38), which is a medium degree.
- There are no statistically significant differences between the averages of the sample members' answers about their level of perception of organizational justice according to the variables of age, years of experience, educational qualification, and monthly salary, while there are statistically significant differences between the averages of the sample members' answers about their level of perception of organizational justice according to the gender variable, and the differences are in favor of females with a higher average.
- There are statistically significant differences between the averages of the sample members' answers about the degree of their feeling of job alienation according to the gender variable in favor of males with the highest arithmetic mean, according to the age variable in favor of workers with older ages, according to the academic qualification variable in favor of diploma holders, and according to the years of experience variable in favor of those with the most experience. While there are no statistically significant



differences between the averages of the sample members' answers regarding the degree of their feeling of job alienation according to the monthly salary variable.

- While there are no statistically significant differences between the averages of the sample members' answers regarding the degree of their feeling of job alienation according to the monthly salary variable.
- There is a statistically significant effect of organizational justice (distributive transactional) in reducing the dimension of loss of power among employees, while there is no statistically significant effect of organizational justice (procedural) in reducing the dimension of loss of power among workers.
- There is a statistically significant effect of organizational (distributive) justice in reducing the dimensions of (loss of meaning, loss of standards, social isolation, alienation from the self) among workers, while there is no statistically significant effect of organizational justice (procedural and transactional) in reducing the dimensions of (loss of meaning, loss of standards, social isolation, alienation from the self) among workers.

Keywords: organizational justice, distributive justice, procedural justice, transactional justice, job alienation, loss of power, loss of meaning, loss of standards, social isolation, alienation from oneself.



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Arab youth's attitudes towards Arabic media and electronic news } websites in Denmark and its implications for their cultural {personality

Asst. Prof. Dr. Mohammad Abdul Hadi Al-Jabouri

Mfss64@yahoo.dk

Abstract.

(Attitudes of Arab youth towards Arab media and electronic news sites in Denmark and its implications for their cultural personality))

The spread of the Internet and the emergence of Arab websites in the diaspora is an important matter for the Arab expatriate, who finds in these sites a window into their culture and the news of the countries from which they came. A state of competition has emerged to highlight topics of interest to the reader on topics related to belonging and identity, especially sites that are concerned with the immigrant issue. Arabs in the diaspora. Because the obsession with cultural specificity and defining cultural personality is the same as the obsession with authenticity and modernity together, because highlighting cultural concepts in all societies and subjecting them to values and patterns of behavior prevailing in different cultures or societies that carry cultural concepts other than those carried by Arab families in the diaspora, Which has the potential to explode the crisis of



identity and personality that has become one of the main issues facing human societies at the global level, this crisis and the protection of societal privacy for the young or the new generation, which has made Arab websites have a great burden to decorate the pages with distinguished products that are concerned with cultural affairs and rooting Identity of cultural affiliation to home countries. Hence, it was necessary to create a study that sheds light on websites in the diaspora through important topics that serve the Arab reader, specifically young people, in transmitting their cultural heritage, customs and traditions that constitute their cultural personality. The study included Arab youth in the diaspora who browse websites, especially Arabic websites. . The researcher used the descriptive method in this research. A questionnaire was prepared for this purpose after selecting a group of paragraphs that were presented to a group of referees, and after approving a number of these paragraphs, the research tool was used to find out the opinions of the random research sample (young people browsing Arab websites). The study included a random sample consisting of 132 individuals from Arab youth. Informed residents of Denmark, and after presenting the research tool (questionnaire) to members of the sample consisting of (95) males and (37) females, it was found that:

- 1. Trends of young Arab readers: Males are more informed about Arabic news sites than females.
- .2The most prominent features that distinguish the young members of the sample regarding topics that concern their cultural personality are that they



Most of the young people familiar with the site do not want to publish topics in Arabic because the majority of the sample members find Danish to be their mother tongue.

3. The research came up with a set of proposals and recommendations that are intended to serve the Arab reader in general and Arab youth in particular.

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The Impact of Safe Water Scarcity on Women's Dignity and Proposed Solutions to Address It. A Study in Spatial Planning for Peacebuilding and Sustainable Development

Prof. Dr. Nisreen Ali Al-Salama

General Specialization: Human Geography - Minor Specialization: Regional

Planning - University of Damascus - Syria

University of Damascus - Head of the Department of Regional Human,

Economic, and Social Development at the Higher Institute of Regional Planning at

the University of Damascus

•nszemhal2014@gmail.com

Official nsren1981.salameh@damascusuniversity.edu.sy



Abstract

The United Nations World Water Development Report 2024 indicated that the water crisis poses a threat to world peace, that tensions over water exacerbate conflicts around the world, and that if countries want to maintain peace, they must advance international cooperation and stimulate cross-border agreements, and this report indicates that girls and women are at the forefront of the victims of water scarcity, as they are the main ones who collect water in many rural areas, and take several hours a day. At the very least, reduced access to water exacerbates this burden that undermines women's education, economic participation and safety, not to mention the higher dropout rate of girls from secondary schools compared to boys, and the effects associated with climate change increase the frequency and severity of natural disasters, negatively affecting water resources and exposing women to greater risks. Women may be forced to migrate from water-scarce areas to other areas, exposing them to risks of exploitation and violence, water shortages increase



competition for resources, exposing women to greater risks in poor and remote areas, and the scarcity of safe water deprives women of privacy and forces them to use unsafe or open sanitation facilities, and these women may be vulnerable to exploitation and sexual abuse while searching for water sources, especially in remote areas and refugee camps. This affects their sense of security and dignity, not to mention social stigma, shame and embarrassment.

. The main objective of the research was to study the close link between the availability of safe, accessible and easy water and the preservation of women's dignity and health, and the research reached a number of results, the most important of which are: The scarcity of safe water affects women to a greater degree than it affects men, and has serious effects on the dignity of women, and there is no clear global attention to these effects on the dignity of women, and no global program has been allocated to confront them, despite their depth and seriousness, and their link to the sustainable development goals, especially goals 6, 1, 3, 4, 5 and 10. 13, 16 and 17, especially Goal 6 (clean water and sanitation) and Goal 16 (Peace, Justice and Effective Institutions), and it was



noted that there is a disparity between countries in the degree of their vulnerability to the scarcity of safe water in the dignity of women, and developing countries are the most affected, and the specificity of Arabic cultural and religious societies, customs and traditions makes these effects more profound, especially in light of the obfuscation due to the lack of effective laws to protect the dignity of women with regard to the scarcity of safe water.

Keywords: Scarcity of safe water – Women's dignity – Gender – Social justice.

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Study of Munch's "The Scream." An Artistic Approach to the Historical and Cultural Context.

Assistant Professor Maha Nima Lafta

College of Education for Pure Sciences - Ibn al-Haytham, University of Baghdad

Mah.n.13-em@ihcoedu.uobaghdad.

Abstracts:

Edvard Munch is considered a prolific artist, despite his constant turmoil and preoccupation with matters of human mortality, such as chronic illness, sexual liberation, and religious aspiration. The observer may find his penchant for painting expressing these obsessions through intensely colorful, semi-abstract works and ambiguous subject matter. Munch embraced a more graphic and symbolic sensibility, ultimately becoming one of the most controversial and famous artists among a new generation of continental Expressionist and Symbolist painters. Munch emerged during the height of the Modernist movement and its distinctive focus on all things organic, evolutionary, and mysteriously instinctive. In keeping with these motifs, but certainly departing from their decorative applications, Munch came to treat the visual as a window into an



incomplete human psychology. The study aimed to clarify the artistic and historical context of Munch's painting The Scream through an artistic approach. The researcher presented a set of recommendations, some of which we summarize.

- 1. Utilizing these drawings as expressive artistic material for the turbulent human interior to gain insight into the individual's psychological depths.
- Encouraging drawing in this field and this artistic school to relieve the soul of the problems and complexities of life, in addition to other suggestions.

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